



POLICIES

**DDMS DOC NO.
PO-750-0001**

MODERN SLAVERY STATEMENT

**REV NO.
02**

Modern Slavery is a crime and violation of fundamental human rights. It can take various forms, such as, slavery, servitude, forced labour and human trafficking.

Consistent with section 54 of the Modern Slavery Act 2015, Dolphin Drilling ASA and its subsidiaries (hereinafter collectively referred to as the "The Company") have a zero tolerance approach to modern slavery and is committed to acting ethically and with integrity in its business dealings and relationships.

The Company is committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in its business or any of its supply chains.

The Company has a Code of Conduct that prohibits modern slavery. We expect all employees and everyone we do business with to comply with our Code of Conduct. All employees are also required to complete the Anti-Corruption and Business Ethics Course.

The Company encourage everyone to raise concerns about any issue or suspicion of modern slavery in any part of the business or supply chains.



Ivar Brandvold
Chief Executive Officer

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